

# Service Engineering – a Subjective View

- Contrast with the traditional and prevalent  
**Service Management** (Business Schools; U.S.A.)  
**Industrial Engineering** (Engineering Schools; Europe)
- **Goal:** Develop scientifically-based design principles (**rules-of-thumb**) and tools (**software**) that support the balance of service quality, process efficiency and business profitability, from the (often conflicting) views of customers, servers and managers.
  - Theoretical Framework: **Queueing Networks**
  - Applications focus: **Call (Contact) Centers**

Example: **Staffing** - How many agents required for balancing service-quality with operational-efficiency.

Example: **Skills-Based Routing (SBR)** – Platinum and Gold and Silver customers, all seeking Support or Purchase, via the Telephone or IVR or e.mail or Chat.

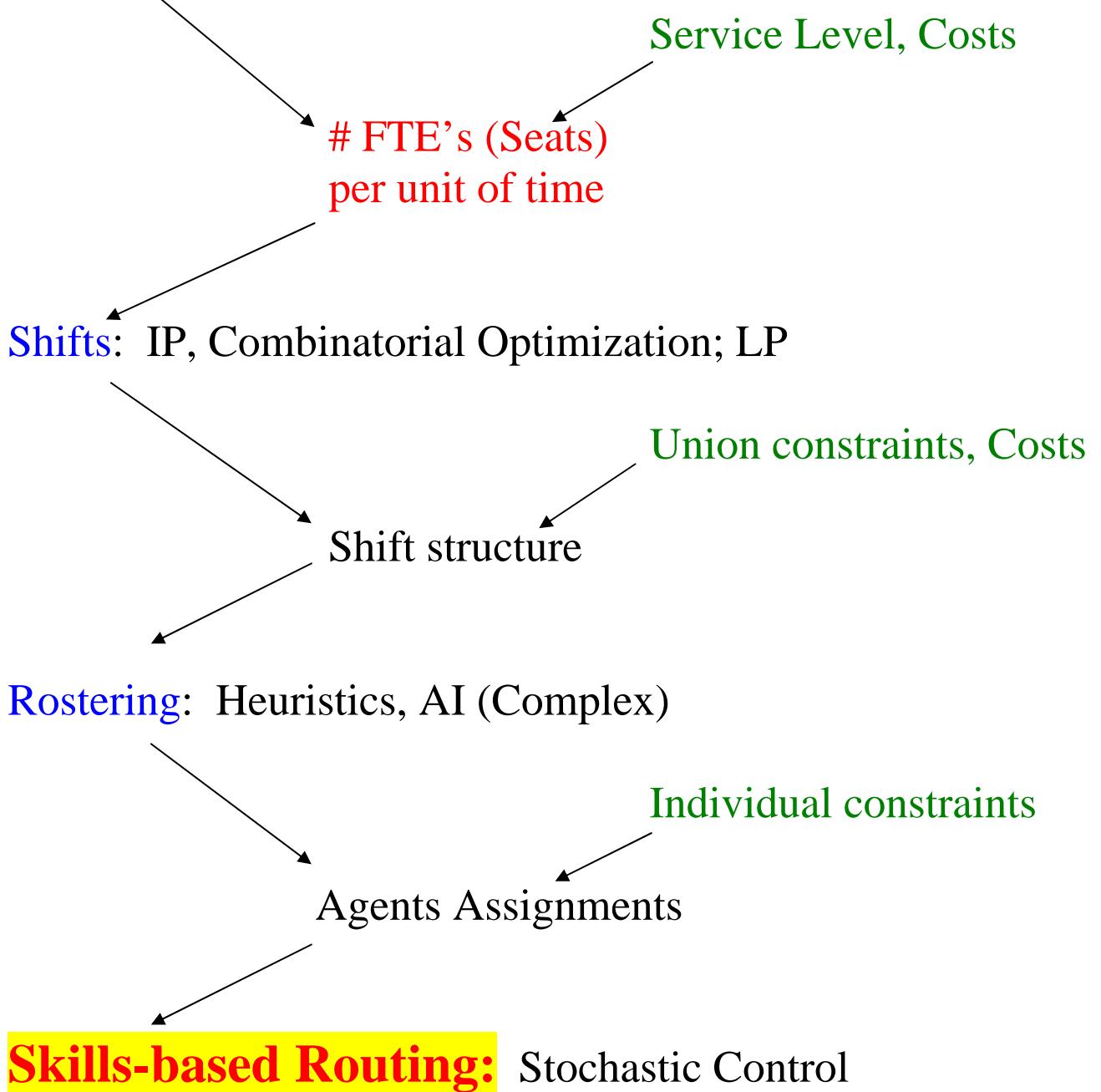
Example: Service Process **Design** + Staffing + SBR

**Multi-Disciplinary:** Typical (IE/OR, Marketing, CS, HRM)

# Workforce Management: Hierarchical Operational View

**Forecasting** Customers: Statistics, Time-Series  
Agents : HRM (Hire, Train; Incentives, Careers)

**Staffing:** Queueing Theory



## 4CallCenters™

### Personal Optimization Tools for Call Centers

#### Downloads:

1. [4CallCenters v2.01](#) (zip file- **5.4mb**)

Desktop application offering personal profiling and optimization tools.

- **For installation:** Download the zip file, open it, activate setup.exe and follow the instructions.

- **To uninstall the installed software:** Go to Start/Programs/4CallCenters v2.01/Uninstall 4CallCenters v2.01

2. [4CallCenters v2.01 - Help Document](#) (90kb)

Word document containing the 4CallCenters application's help pages.

## QSetup

Performance Profiler      Staffing Query      Advanced Profiling      Advanced Queries      What-if Analysis

**Performance Profiler**      **Performance Profiler** allows you to determine and optimize the Performance Level of your Call Center. Enter your call center's parameters below, then press 'Compute'.

Your Call Center's Parameters

◆ Number of Agents Answering Calls	<input type="text" value="10"/>	◆ Features:	Abandons
◆ Average Time to Handle One Call (mm:ss)	<input type="text" value="01:00"/>	◆ Basic Interval:	60 minutes
◆ Calls per 60 minute Interval	<input type="text" value="100"/>	◆ Target Time:	00:00 (mm:ss)
◆ Average Callers' Patience (mm:ss)	<input type="text" value="01:00"/>	<input type="button" value="Change Settings"/>	

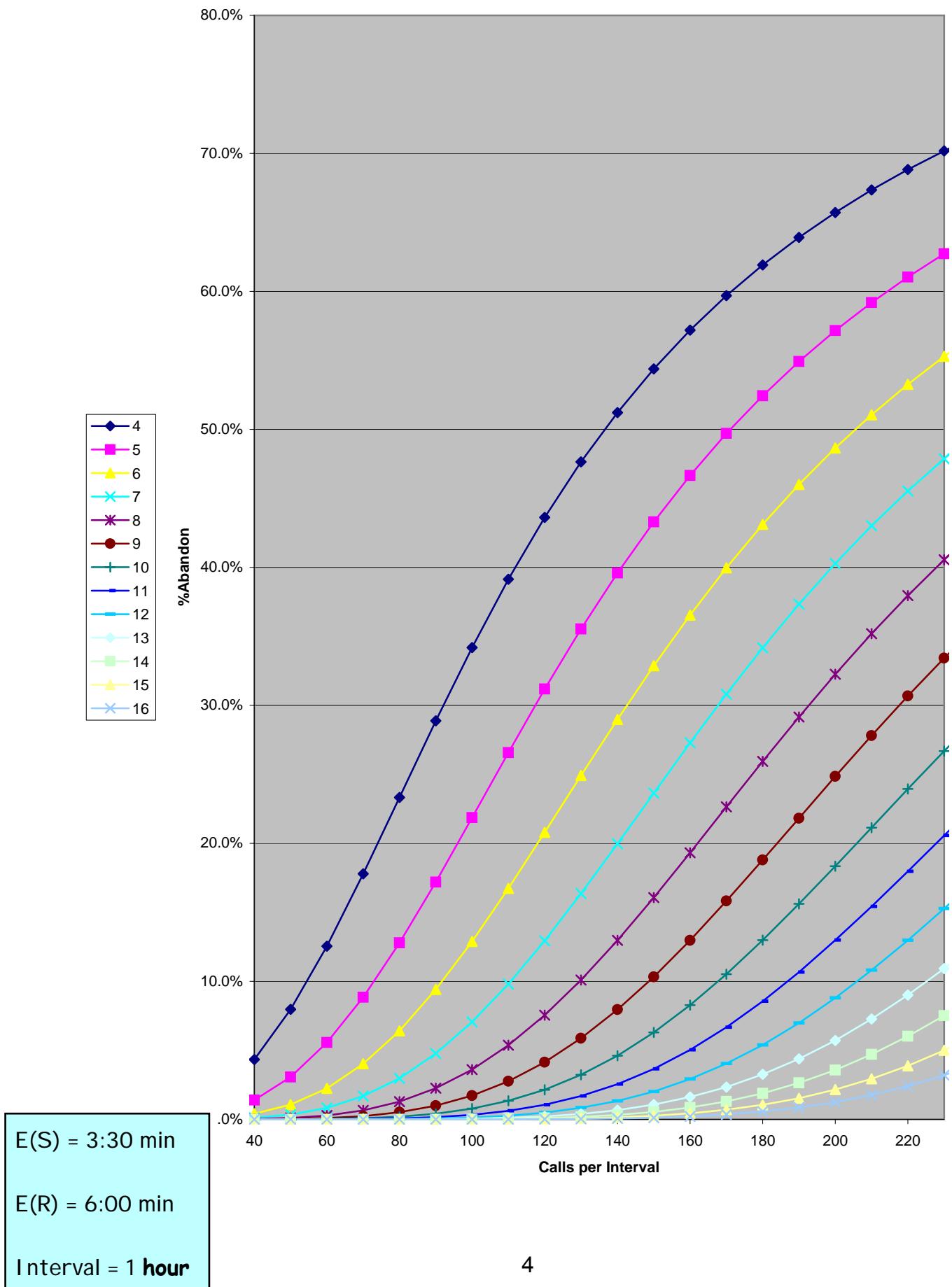
**Compute**                             

	Average Patience	Agent's Occupancy	%Answer	%Abandon	Average Speed of Answer	Average Time in Queue	%Answer within Target	%Abandon within Target	Average Queue Length
<b>Results</b>									
1									
2									
3									
4									
5									
6									
7									

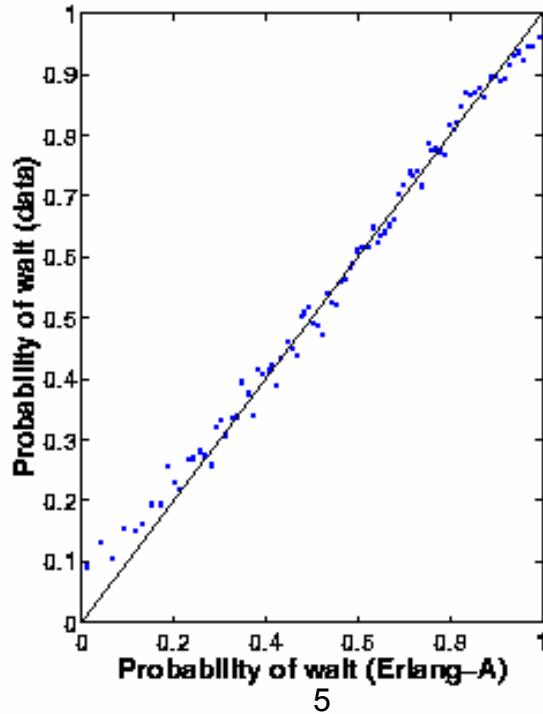
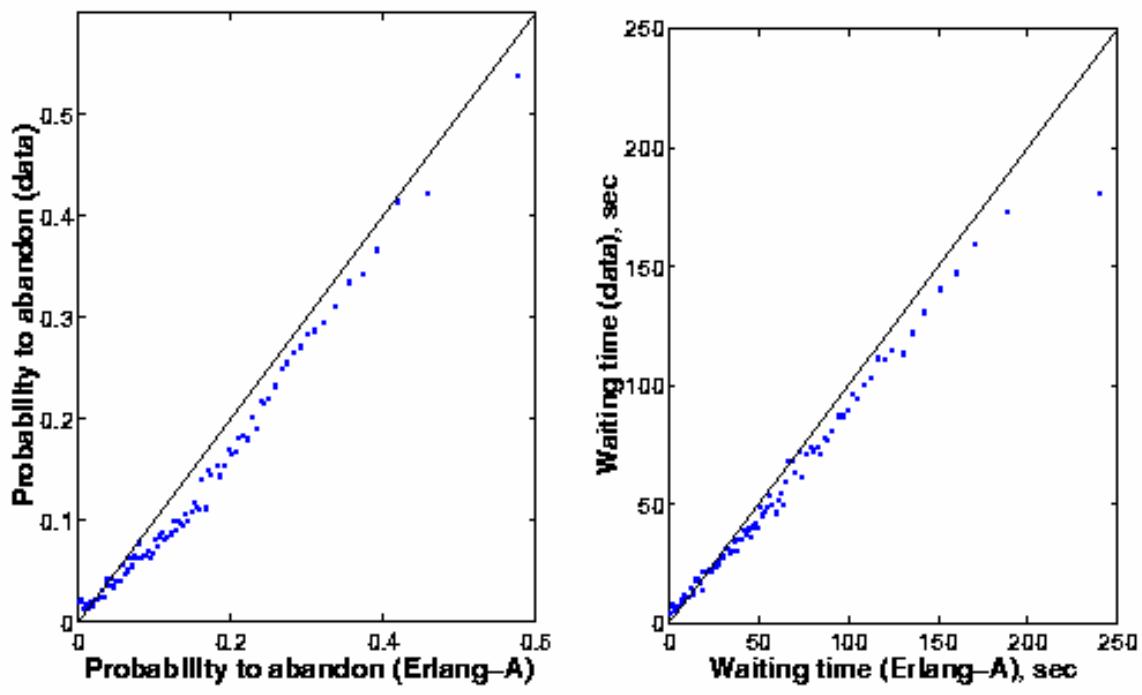
Ready      5/3/2004      3:27 PM

%Abandon vs. Calls per Interval for various Number of Agents

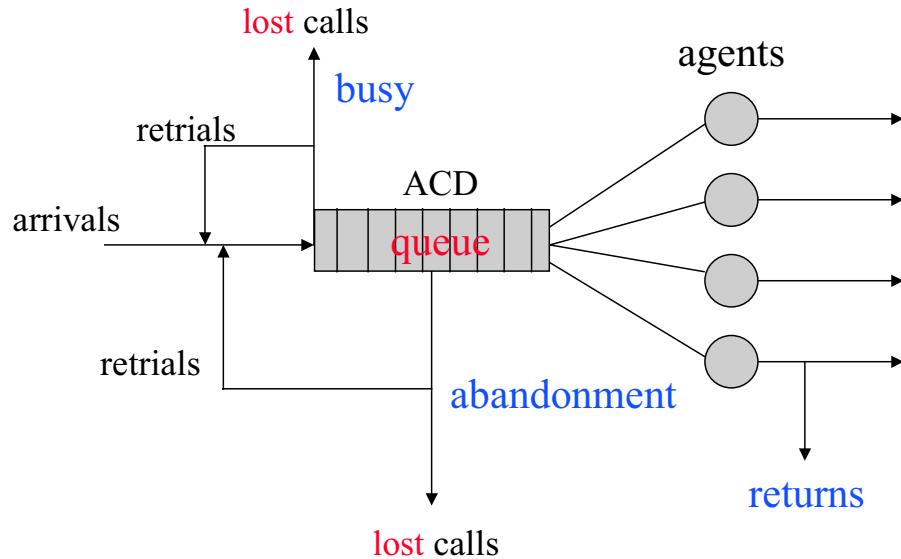


# Fitting a Simple Model to a Complex Reality

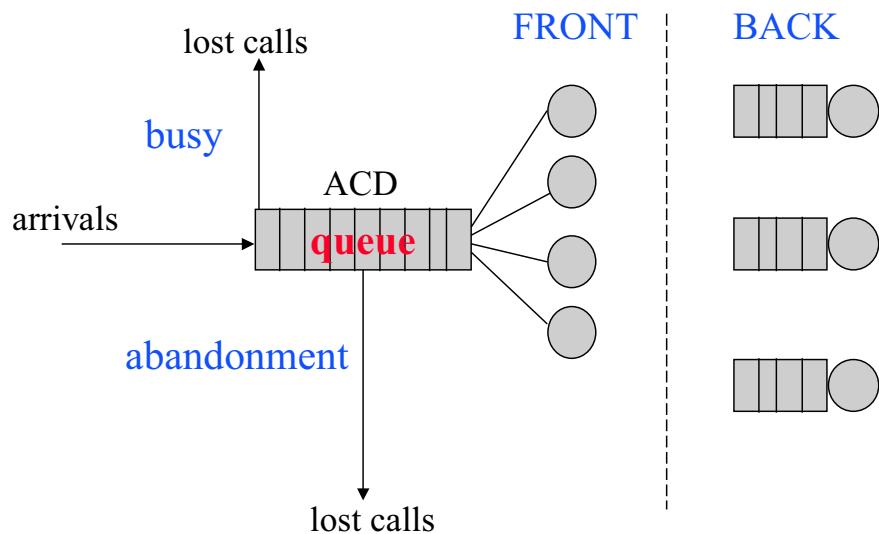
## Erlang-A Formulae vs. Data Averages



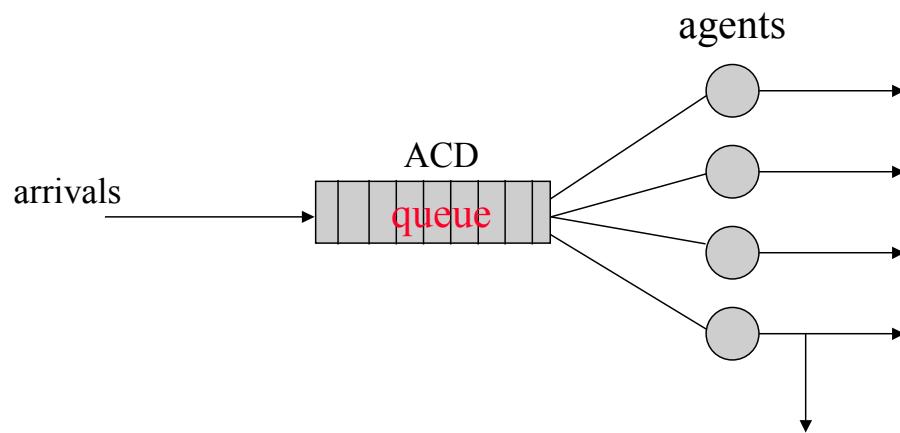
# *A Basic Call Center*



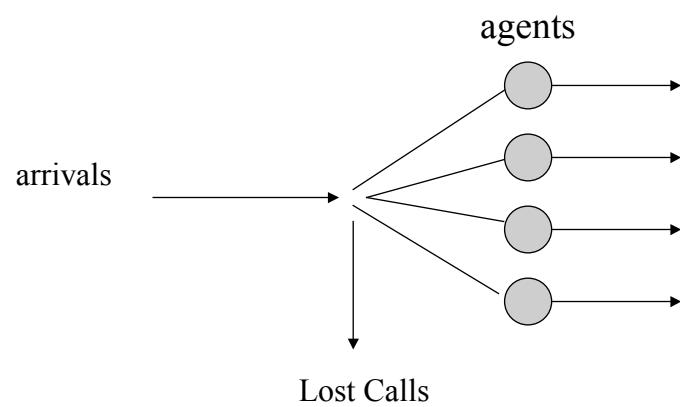
## *4CallCenters (Erlang-A)*



## *Erlang-C*



## *Erlang-B*



## Review: Markov Jump-Processes (MJP)

**MJP**  $X = \{X_t, t \geq 0\}$  on  $\mathcal{S} = \{i, j, \dots\}$  countable.

Markov property:  $P_r\{X_t = j | X_r, r < s; X_s = i\} = P_{ij}(s, t), \forall s < t, \forall i, j \in \mathcal{S}$ .

Time homogeneity:  $P_r\{X_{s+t} = j | X_s = i\} = P_{ij}(t), \forall s, t, i, j$ , transition probabilities.

Characterization:  $\pi^0$  = initial distribution and  $P(t) = [P_{ij}(t)]$ ,  $t \geq 0$ , stochastic.

Finite-dimensional distributions:

$$P_r\{X_0 = i_0, X_{t_1} = i_1, \dots, X_{t_n} = i_n\} = \pi^0(i_0)P_{i_0, i_1}(t_1) \dots P_{i_{n-1}, i_n}(t_n - t_{n-1}).$$

$P(t)$  : stochastic ;  $P(s + t) = P(s)P(t), \forall s, t$  (Chapman Kolmogorov);

$$\exists P(0) = I ; \exists \dot{P}(0) = Q = [q_{ij}], \text{ infinitesimal generator } \left( \sum_{j \in \mathcal{S}} q_{ij} = 0 \right).$$

Micro to Macro :  $\dot{P}(t) = P(t)Q$  ( $= QP(t)$ ) and  $P(0) = I$   
Forward (Backward) equations.

$$\text{Solution} : P(t) = \exp[tQ] = \sum_{n=0}^{\infty} \frac{t^n}{n!} Q^n, t \geq 0.$$

Animation:  $i \xrightarrow{q_{ij}} j; \forall i, j \in \mathcal{S} \exists$  exponential clock at rate  $q_{ij}$ , call it  $(i, j)$ .

Given  $i$ , consider clocks  $(i, j)$ ,  $j \in \mathcal{S}$ ; move to the “winner” when rings.

Thus: stay at  $i \sim \exp(q_i = \sum_{j \neq i} q_{ij})$  and switch to  $j$  with probability  $P_{ij} = q_{ij}/q_i$  ( $q_{ij} = q_i P_{ij}, i \neq j; q_{ii} = -q_i$ ).

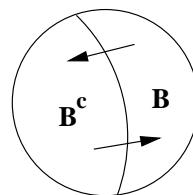
Transient analysis vs. long-run/limit stability/steady-state  
 $\exists \lim_{t \uparrow \infty} P_{ij}(t) = \pi_j, \forall i; \pi = \pi P(t), \forall t.$

Calculation via **steady-state equations**:  $\dot{P}(\infty) = P(\infty)Q \Rightarrow \left\{ \begin{array}{l} 0 = \pi Q \\ \sum_i \pi_i = 1, \pi_i \geq 0 \end{array} \right\}$

or balance equations:  $\sum_{i \neq j} \pi_i q_{ij} = -\pi_j q_{jj} = \sum_{i \neq j} \pi_j q_{ji}, \forall j$ .

Transition rates:  $\pi_i q_{ij}$  = long-run average number of switches from  $i$  to  $j$ .

Cuts:  $\sum_{i \in B} \sum_{j \in B^c} \pi_i q_{ij} = \sum_{i \in B^c} \sum_{j \in B} \pi_i q_{ij}, \forall B \subset \mathcal{S}$ .



**Ergodic Theorem:** Let  $X$  be *irreducible* ( $i \leftrightarrow j$ ). Assume that there exists a solution  $\pi$  to its steady-state equations. Then,  $X$  must be “unexplosive” and  $\pi$  must be its stationary distribution, its limit distribution and

$$\text{SLLN} \bullet \lim_{T \uparrow \infty} \frac{1}{T} \int_0^T f(X_t) dt = \sum_i \pi_i f(i) \quad (\text{“=” } Ef(X_\infty)) ; \text{ eg. } f(x) = 1_B(x).$$

$$\bullet \lim_{T \uparrow \infty} \frac{1}{T} \sum_{t \leq T} g(X_{t-}, X_t) = \sum_i \pi_i \sum_j q_{ij} g(i, j), \text{ for } g(x, x) = 0, \forall x; \text{ e.g. } g(x, y) = 1_C(x, y).$$

**Birth-and-death process:** MJP on  $S = \{0, 1, 2, \dots\}$ , where all jumps are between adjacent states:  $q_{ij} = 0$  if  $|i - j| > 1$ .

**Cuts:**  $\pi_i q_{i,i+1} = \pi_{i+1} q_{i+1,i}$ .

(Take  $B = \{0, 1, \dots, i\}$  and  $B^c = \{i+1, i+2, \dots\}$ .)

**Reversibility:** A stochastic process  $X = \{X_t, -\infty < t < \infty\}$  is called *reversible* if for any  $\tau$

$$\{X_t, -\infty < t < \infty\} \stackrel{d}{=} \{X_{\tau-t}, -\infty < t < \infty\}.$$

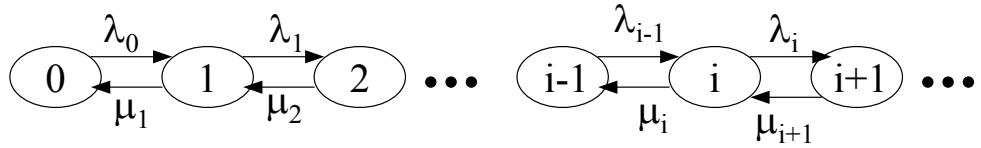
**Fact.** Ergodic MJP in steady-state is reversible if and only if the *detailed balance equations* hold:

$$\pi_i q_{ij} = \pi_j q_{ji}, \quad \forall i, j \in \mathcal{S}.$$

**Corollary.** Every ergodic birth-and-death process is reversible.

(Follows from the cut equations.)

## Birth & Death Model of a Service Station



- $i$  – number-in-system;
- $\lambda_i$  – arrival rate given  $i$  customers in system;
- $\mu_i$  – service rate given  $i$  customers in system.

Cuts at  $i \leftrightarrow i + 1$  yield:

$$\pi_i \lambda_i = \pi_{i+1} \mu_{i+1}, \quad i \geq 0, \text{ and}$$

$$\pi_{i+1} = \frac{\lambda_i}{\mu_{i+1}} \pi_i = \frac{\lambda_i \lambda_{i-1}}{\mu_{i+1} \mu_i} \pi_{i-1} = \dots = \frac{\lambda_0 \lambda_1 \dots \lambda_i}{\mu_1 \mu_2 \dots \mu_{i+1}} \pi_0 .$$

Steady-state distribution exists iff

$$\sum_{i=0}^{\infty} \frac{\lambda_0 \dots \lambda_i}{\mu_1 \dots \mu_{i+1}} < \infty .$$

Then

$$\begin{cases} \pi_i = \frac{\lambda_0 \dots \lambda_{i-1}}{\mu_1 \dots \mu_i} \pi_0, & i \geq 0 \\ \pi_0 = \left[ \sum_{i \geq 0} \frac{\lambda_0 \dots \lambda_i}{\mu_1 \dots \mu_{i+1}} \right]^{-1} \end{cases}$$

$$\text{Arrival rate} = \sum_{i=0}^{\infty} \pi_i \lambda_i = \sum_{i=1}^{\infty} \pi_i \mu_i = \text{Departure rate.}$$

## Additional assumptions (classical queues):

- $n$  statistically identical servers;
- FCFS discipline – First Come First Served;
- Work conservation: a server does not go idle if there are customers in need of service;
- Customers do not abandon.

## Measures of Performance

- $L$  - number of customers at the service station (sometimes  $L_s$ );
- $L_q$  - number of customers in the queue;
- $W$  - sojourn time of a customer at the service station ( $W_s$ );
- $W_q$  - waiting time of a customer in the queue.

In steady state (in the long run):

$$\begin{aligned} \mathbb{E}[L] &= \sum_{k \geq 0} k \cdot \pi_k = \lim_{T \rightarrow \infty} \frac{1}{T} \cdot \int_0^T L(t) dt . \\ \mathbb{E}[L_q] &= \sum_{k=n+1}^{\infty} (k - n) \cdot \pi_k . \end{aligned}$$

If  $\lambda$  – arrival rate to the system, Little's formula implies:

$$\mathbb{E}[L] = \lambda \cdot \mathbb{E}[W]; \quad \mathbb{E}[L_q] = \lambda \cdot \mathbb{E}[W_q] .$$

## 4CallCenters Software.

Mathematical engine based on the M.Sc. thesis of Ofer Garnett  
(in References)

Will be taught and used in our course.

Install at

<http://iew3.technion.ac.il/serveng/4CallCenters/Downloads.htm>

**4CallCenters<sup>TM</sup>**

**Personal Optimization Tools for Call Centers**

### Downloads:

1. [4CallCenters v2.23](#)(setup.exe file- **3 MB**)

- For installation: Open setup.exe and follow the instructions.
- To uninstall the installed software: Go to Start/Programs/4CallCenters v2.23/Uninstall 4CallCenters v2.23

2. [4CallCenters v2.01 - Help Document \(100 KB\)](#)

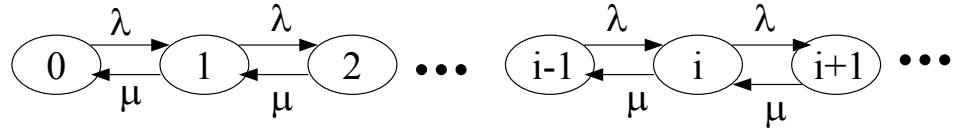
Word document containing the 4CallCenters application's help pages.

**QSetup**

We are grateful to QSetup for their support.

# M/M/1 queue

- Poisson arrivals, rate  $\lambda$ ;
- Single exponential server, rate  $\mu$ ;  $E[S] = 1/\mu$ .



$$\lambda_i = \lambda, \quad i \geq 0; \quad \mu_i = \mu \cdot 1_{i \geq 1}.$$

**Cut equations:**  $\lambda\pi_i = \mu\pi_{i+1}, \quad i \geq 0.$

Traffic intensity  $\rho = \frac{\lambda}{\mu} < 1$  (assumed for stability).

**Steady-state distribution**  $L \stackrel{d}{=} Geom(p = 1-\rho)$  (from 0):

$$\pi_i = (1 - \rho)\rho^i, \quad i \geq 0.$$

**Properties:**

- Sojourn time is exponentially distributed:

$$W \sim \exp \left( \text{mean} = \frac{1}{\mu(1 - \rho)} = \frac{1}{\mu} \left[ 1 + \frac{\rho}{1 - \rho} \right] \right).$$

**Proof:** Via moment generating functions.

According to PASTA, with  $N = L + 1$ ,

$$W \stackrel{d}{=} \sum_{i=1}^N X_i, \quad X_i \sim \exp(\mu) \text{ i.i.d.}, \quad N \stackrel{d}{=} \text{Geom}(1-\rho) \text{ (from 1);}$$

$N$  and  $\{X_i\}$  are all independent.

Moment generating function:

$$\begin{aligned}
\phi_W(t) &\stackrel{\Delta}{=} \mathbb{E}[\exp\{tW\}] = \mathbb{E}\left[\exp\left\{t \cdot \sum_{i=1}^N X_i\right\}\right] \\
&= \mathbb{E}\left[\mathbb{E}\left[\exp\left\{t \cdot \sum_{i=1}^N X_i\right\} \middle| N\right]\right] \\
&= \text{(Moment generating function of Erlang r.v.)} \\
&= \mathbb{E}\left[\left(\frac{\mu}{\mu-t}\right)^N\right] = \sum_{k=1}^{\infty} (1-\rho)\rho^{k-1} \left(\frac{\mu}{\mu-t}\right)^k \\
&= \frac{\mu(1-\rho)}{\mu-t} \cdot \sum_{k=0}^{\infty} \left(\frac{\mu\rho}{\mu-t}\right)^k = \frac{\mu(1-\rho)}{\mu(1-\rho)-t} \\
&= \phi_{\exp(\mu(1-\rho))}(t).
\end{aligned}$$

- Delay probability (PASTA):  $\mathbb{P}\{W_q > 0\} = \rho$ .
- Waiting time in queue, given delay, is exp:

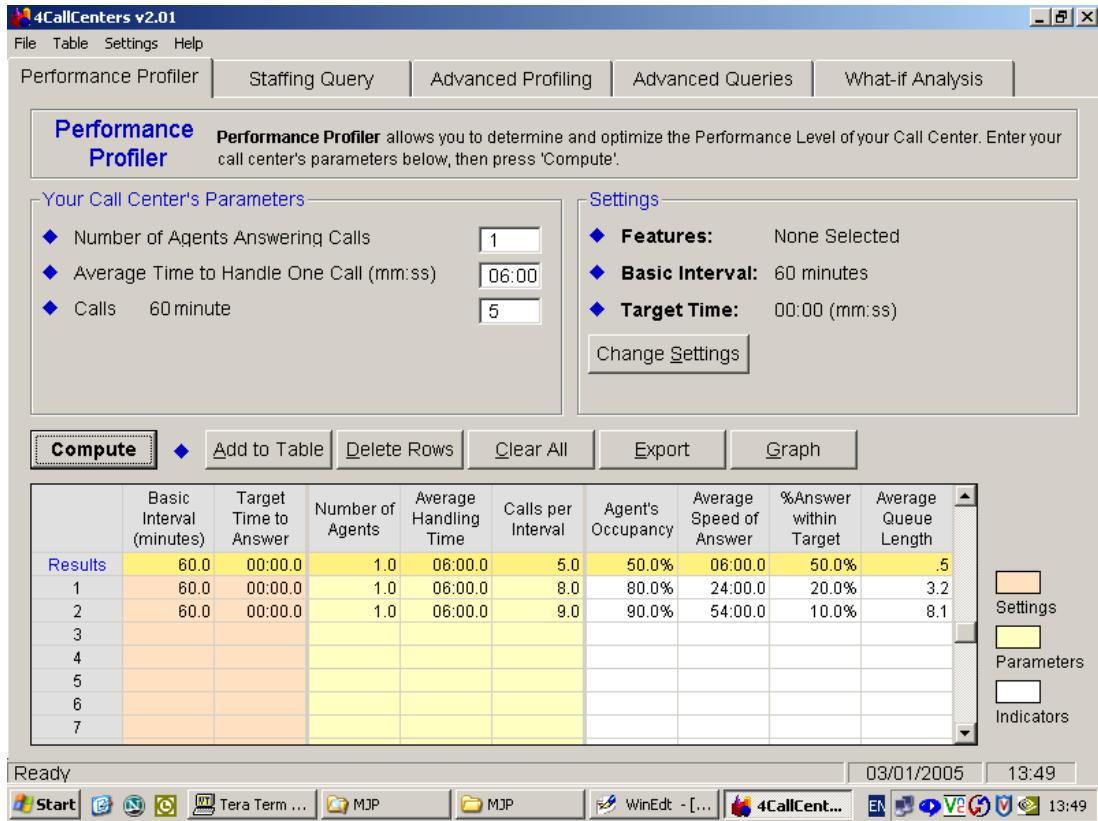
$$\frac{W_q}{1/\mu} \stackrel{d}{=} \begin{cases} 0 & \text{wp } 1 - \rho \\ \exp\left(\text{mean} = \frac{1}{1-\rho}\right) & \text{wp } \rho \end{cases}$$

- Number-in-system:  $\mathbb{E}[L] = \frac{\rho}{1-\rho}$ ;  $\mathbb{E}[L_q] = \frac{\rho^2}{1-\rho}$ .
- Server's utilization (occupancy) is  $\rho = \lambda/\mu$ .  
(Little's formula, system = server.)
- Departure process in steady state is Poisson ( $\lambda$ )  
(Burke theorem) – important in queueing networks.

Partial support : average inter-departure =

$$\frac{1}{\mu} \cdot \rho + \left(\frac{1}{\mu} + \frac{1}{\lambda}\right) \cdot (1 - \rho) = \frac{1}{\lambda}.$$

# M/M/1. 4CallCenters output



Note large waiting times:

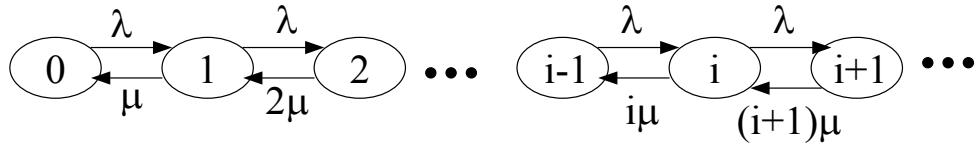
$E[S]$  for  $\rho = 50\%$ ,  $9 \cdot E[S]$  for  $\rho = 90\%$ ,  $19 \cdot E[S]$  for  $\rho = 95\%$ .

## 4CallCenters: performance measures.

- Average Speed of Answer =  $E[W_q]$   
(will be different in queues with abandonment);
- %Answer within Target =  $P\{W_q < T\}$ ;
- Average Queue Length =  $E[L_q]$ .

## M/M/ $\infty$ queue

- Poisson arrivals, rate  $\lambda$ ;
- Infinite number of exponential servers, rate  $\mu$ .



$$\lambda_i = \lambda, \quad i \geq 0; \quad \mu_i = i \cdot \mu, \quad i > 0.$$

**Cut equations:**

$$\lambda \pi_i = (i+1) \cdot \mu \pi_{i+1}, \quad i \geq 0.$$

Always stable.

**Steady-state distribution** is Poisson:

$$\pi_i = e^{-R} \cdot \frac{R^i}{i!}, \quad i \geq 0,$$

where  $R = \frac{\lambda}{\mu} = \lambda \cdot E(S)$  is the **offered load** (measured in Erlangs).

$$E[L] = E(\# \text{ busy servers}) = \lambda \cdot \frac{1}{\mu} = R.$$

(Little's formula, system = service.)

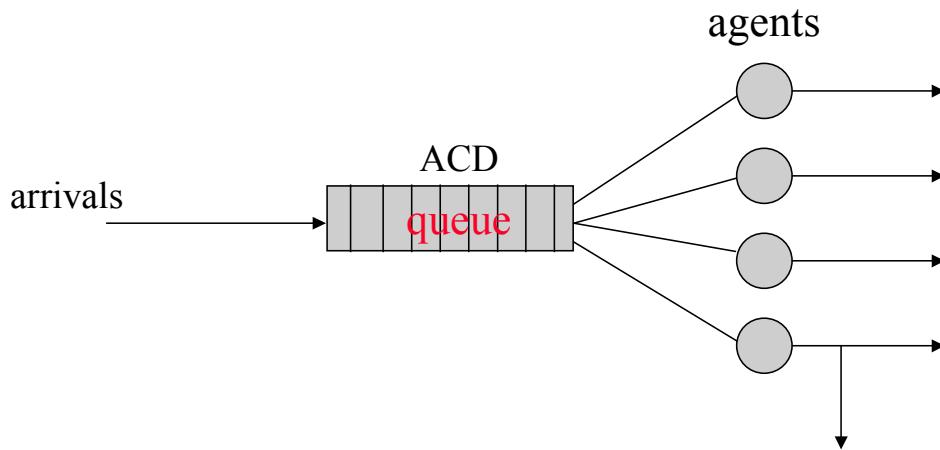
Very *useful*:  $\infty$ -server models provide bounds.

Results above valid for M/G/ $\infty$  – generally distributed service times. (Insensitivity to the service-time distribution.)

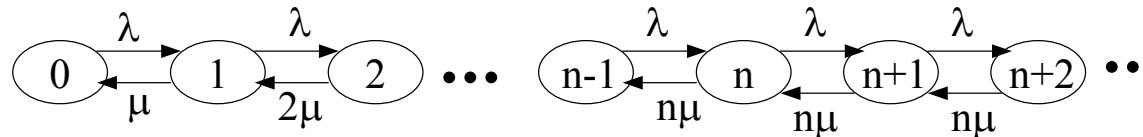
## M/M/n (Erlang-C) queue

- Poisson arrivals, rate  $\lambda$ ;
- $n$  exponential servers, rate  $\mu$ .

Widely used in call centers.



### Transition-rate diagram



$$\lambda_j = \lambda, \quad j \geq 0,$$

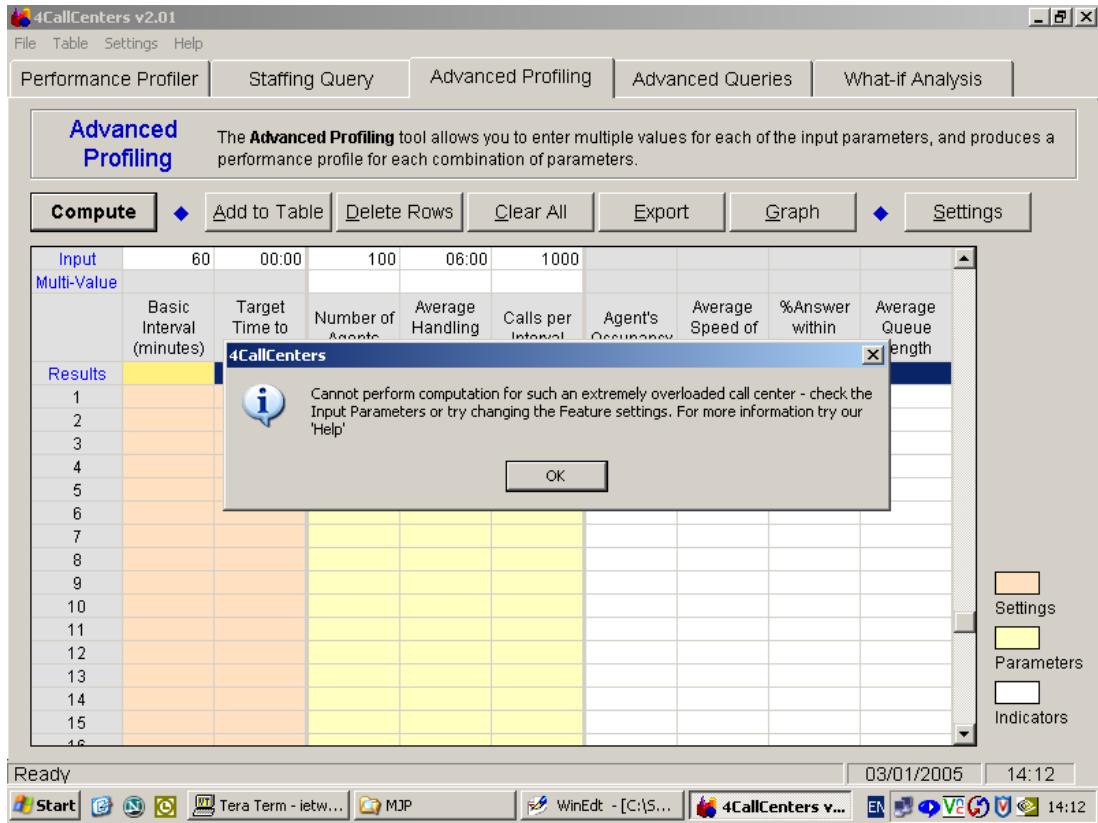
$$\mu_j = (j \wedge n)\mu, \quad j \geq 1.$$

Agents' utilization

$$\rho = \frac{\lambda}{n\mu}.$$

Assume  $\rho < 1$  ( $R < n$ ) to ensure stability (as in M/M/1).

## 4CallCenters output: Instability, $\rho \geq 1$



### Steady-state distribution:

$$\begin{aligned}
 \pi_i &= \frac{R^i}{i!} \pi_0, \quad i \leq n, \\
 &= \frac{n^n \rho^i}{n!} \pi_0, \quad i \geq n, \\
 \pi_0 &= \left[ \sum_{j=0}^{n-1} \frac{R^j}{j!} + \frac{R^n}{n!(1-\rho)} \right]^{-1},
 \end{aligned}$$

where  $R = \frac{\lambda}{\mu}$  is the **offered load**.

**Erlang-C Formula** (1917):

Delay probability:

$$P\{W_q > 0\} \triangleq E_{2,n} = \sum_{i \geq n} \pi_i = \frac{R^n}{n!} \frac{1}{1 - \rho} \cdot \pi_0.$$

**Erlang-C computation:** recursion, see Erlang-B below.

**Number-in-queue:**

$$P\{L_q = i\} = E_{2,n} \cdot (1 - \rho) \rho^i, \quad i > 0,$$

or

$$L_q = \begin{cases} 0 & \text{wp } 1 - E_{2,n} \\ \text{Geom}(1 - \rho) & \text{wp } E_{2,n} \end{cases}$$

**Waiting time distribution:**

$$\frac{W_q}{1/\mu} = \begin{cases} 0 & \text{wp } 1 - E_{2,n} \\ \exp\left(\text{mean} = \frac{1}{n} \cdot \frac{1}{1-\rho}\right) & \text{wp } E_{2,n} \end{cases}$$

Compare with M/M/1!

**Departure process:** Poisson( $\lambda$ ) in steady-state.

Proof via reversibility, as with M/M/1.

## M/M/n derivation of waiting-time distribution

Via the "M/M/1 - analogy",

$$\frac{1}{E(S)} W_q \mid W_q > 0 \stackrel{d}{=} \exp(n(1 - \rho))$$

$$P\left\{\frac{1}{E(S)} W_q > t \mid W_q > 0\right\} = e^{-n(1-\rho)t}.$$

Formally:

$$P\{W_q > t\} = \sum_{k=1}^{\infty} P\{L_q = k - 1\} \cdot P\{E_k > t\}$$

(where  $E_k \sim \text{Erlang}(k, n\mu)$ )

$$= E_{2,n} \cdot \sum_{k=1}^{\infty} \left[ (1 - \rho) \rho^{k-1} \cdot \int_t^{\infty} \frac{n\mu(n\mu x)^{k-1}}{(k-1)!} e^{-n\mu x} dx \right]$$

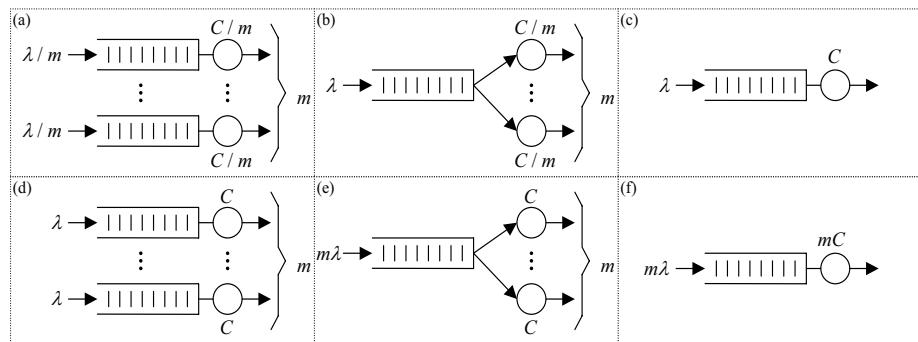
$$= E_{2,n} \cdot n\mu(1 - \rho) \cdot \int_t^{\infty} \left( e^{-n\mu x} \sum_{k=1}^{\infty} \frac{(n\mu \rho x)^{k-1}}{(k-1)!} \right) dx$$

$$= E_{2,n} \cdot n\mu(1 - \rho) \cdot \int_t^{\infty} e^{-n\mu(1-\rho)x} dx$$

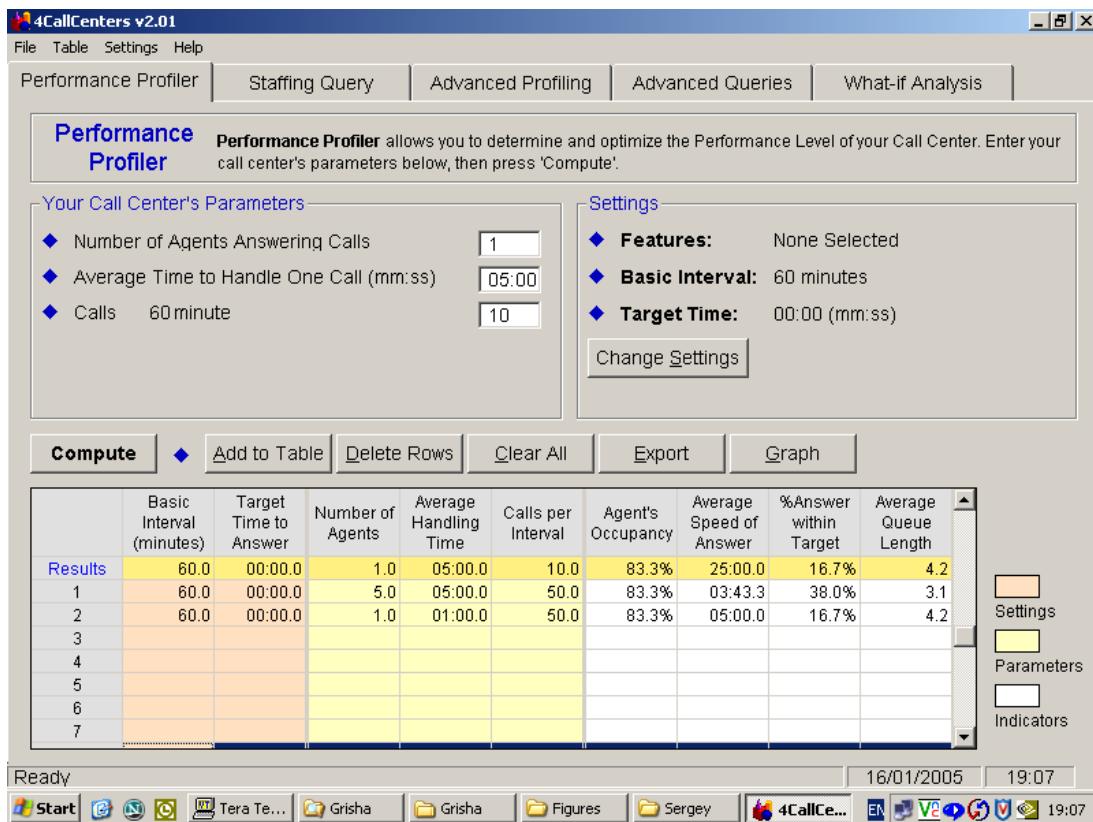
$$= E_{2,n} \cdot e^{-n\mu(1-\rho)t}.$$

# Pooling; Economies of Scale

**Example:** Kleinrock, L. Vol.II, Chapter 5 (1976)



## 4CallCenters output



	1	2	3
	$n \times M/M/1 \xrightarrow{\text{pooling}}$	$M/M/n$	$\xrightarrow{\text{technology}}$ $M/M/1$
	$\lambda, \mu$	$n\lambda, \mu$	$n\lambda, n\mu$
$P\{W_q > 0\}$	$\rho$	$E_{2,n}$	$\rho$
$E[W_q]$	$\frac{1}{\mu} \cdot \frac{\rho}{1-\rho}$	$\frac{1}{\mu} \cdot \frac{E_{2,n}}{n(1-\rho)}$	$\frac{1}{n\mu} \cdot \frac{\rho}{1-\rho}$
$E[S]$	$\frac{1}{\mu}$	$\frac{1}{\mu}$	$\frac{1}{n\mu}$
$E[W]$	$\frac{1}{\mu} \cdot \frac{1}{1-\rho}$	$\frac{1}{\mu} \cdot \left[ \frac{E_{2,n}}{n(1-\rho)} + 1 \right]$	$\frac{1}{n\mu} \cdot \frac{1}{1-\rho}$
(0)			

**Statement:**  $1 - \rho < 1 - E_{2,n} < n(1 - \rho)$ .

**Proof:** Consider  $M/M/n$ .

$$1 - \rho = P\{\text{server } i \text{ idle}\}, \text{ for } i = 1, \dots, n;$$

$$1 - E_{2,n} = P\{\text{at least one server idle}\} = P\left\{\bigcup_{i=1}^n \{i \text{ idle}\}\right\}$$

$$n(1 - \rho) = \sum_{i=1}^n P\{\text{server } i \text{ idle}\}$$

## Conclusions

**1 → 2** : Pooling yields  $E[W_q]$  decrease by more than factor  $n$ ;

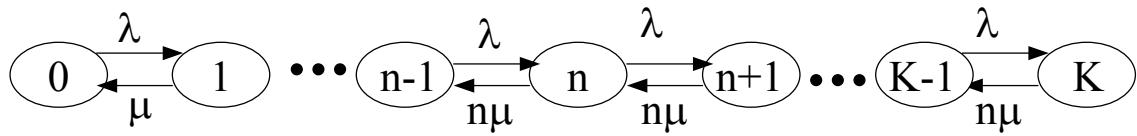
**1 → 3** : Fast server yields  $E[W]$  and  $E[W_q]$  decrease by factor  $n$ ;

**2 → 3** : Fast server better for  $E[W]$ ;

Pooling better for  $E[W_q]$ .

## M/M/n/K queue

- Poisson arrivals, rate  $\lambda$ ;
- $n$  exponential servers, rate  $\mu$ ;
- $K$  trunks ( $K \geq n$ );
- If all trunks busy, arriving customer blocked (busy signal).

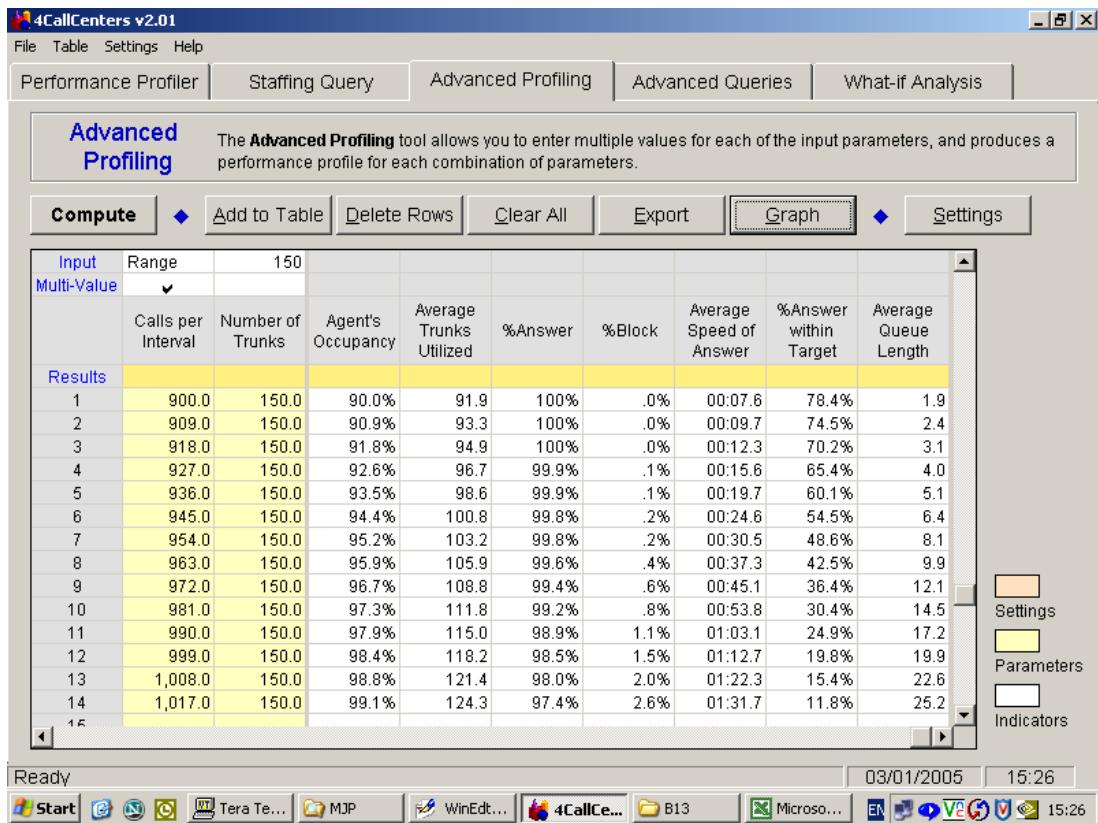


$$\lambda_j = \lambda, \quad 0 \leq j \leq K-1,$$

$$\mu_j = (j \wedge n)\mu, \quad 1 \leq j \leq K.$$

Formulae straightforward but cumbersome (simply truncate M/M/n).  
Always reaches steady state.

## 4CallCenters output.



Use Change Settings  $\Rightarrow$  Features  $\Rightarrow$  Trunks.

Note new indicators:

Average Trunks Utilized and %Blocked.

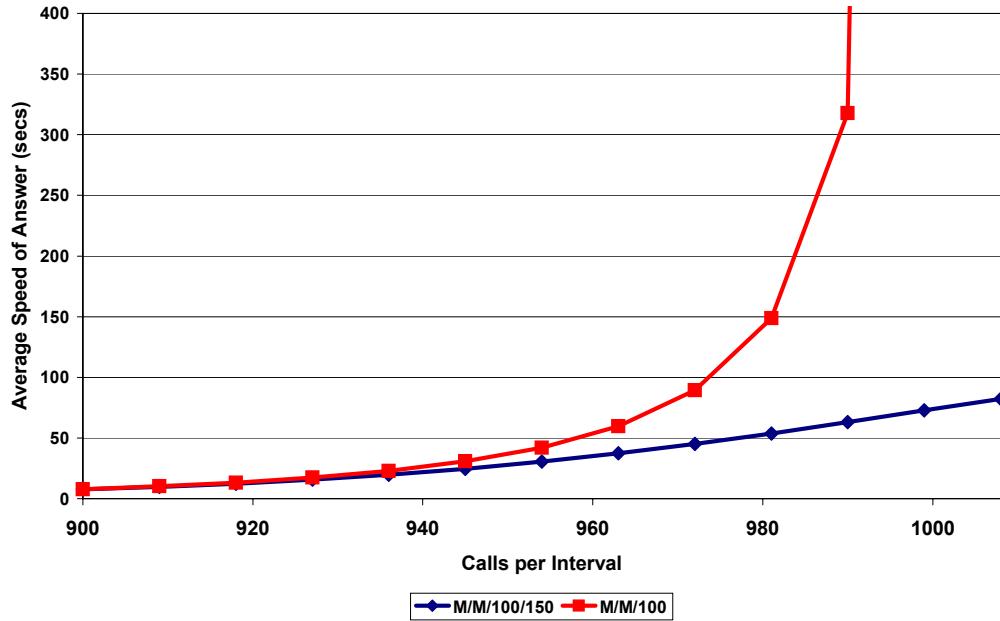
## 4CallCenters: Advanced Profiling

Arrival rate varied from 900 to 1017 per hour, in step 9.

Excel interface: graphs and spreadsheets.

## M/M/n/K vs. Erlang-C

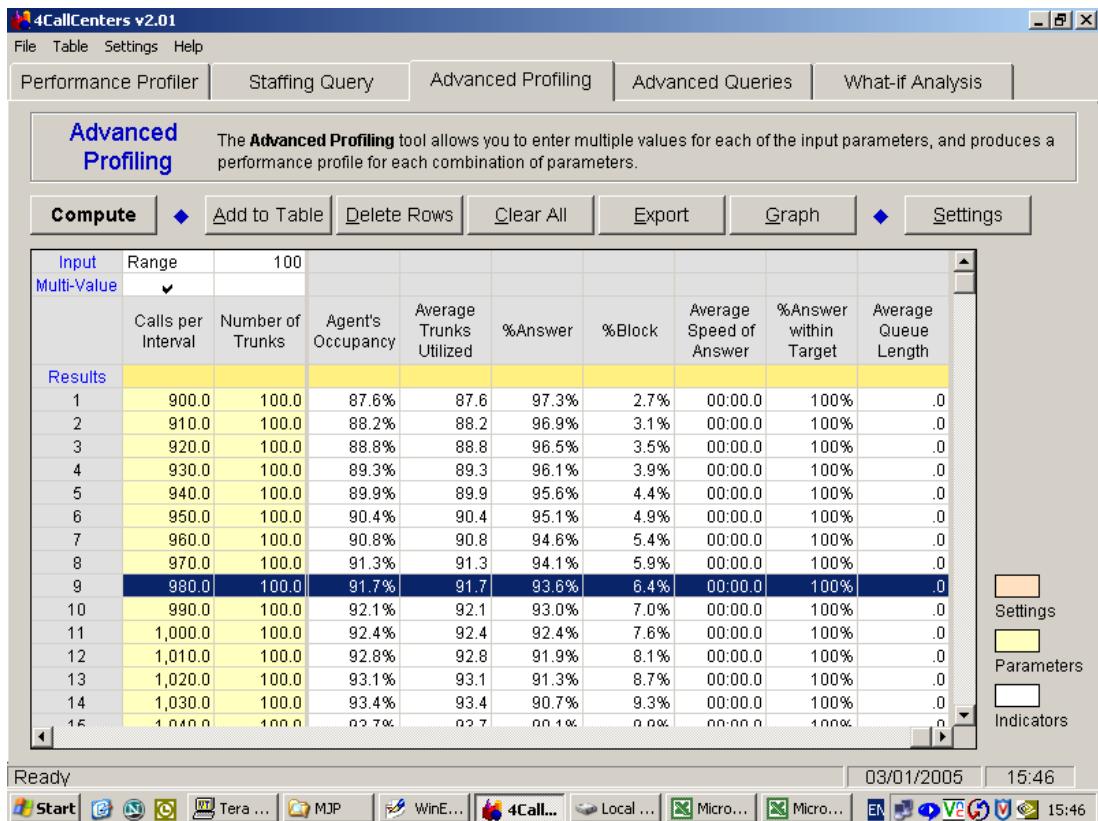
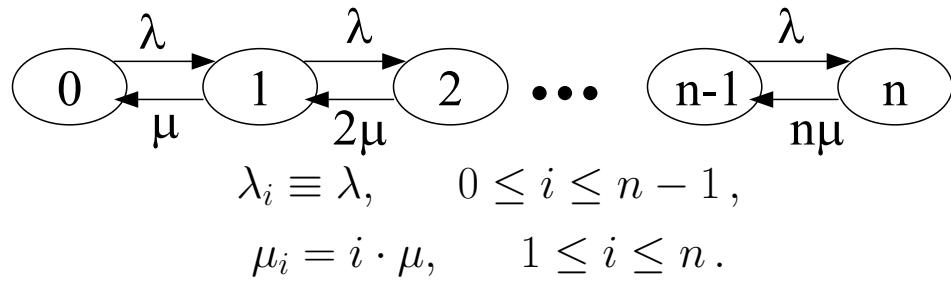
Average service time = 6 min, 100 agents, 150 trunks



Similar performance for light loads.

Erlang-C “explodes” as  $\rho = \frac{\lambda}{n\mu} \uparrow 1$ .

# M/M/n/n (Erlang-B) queue



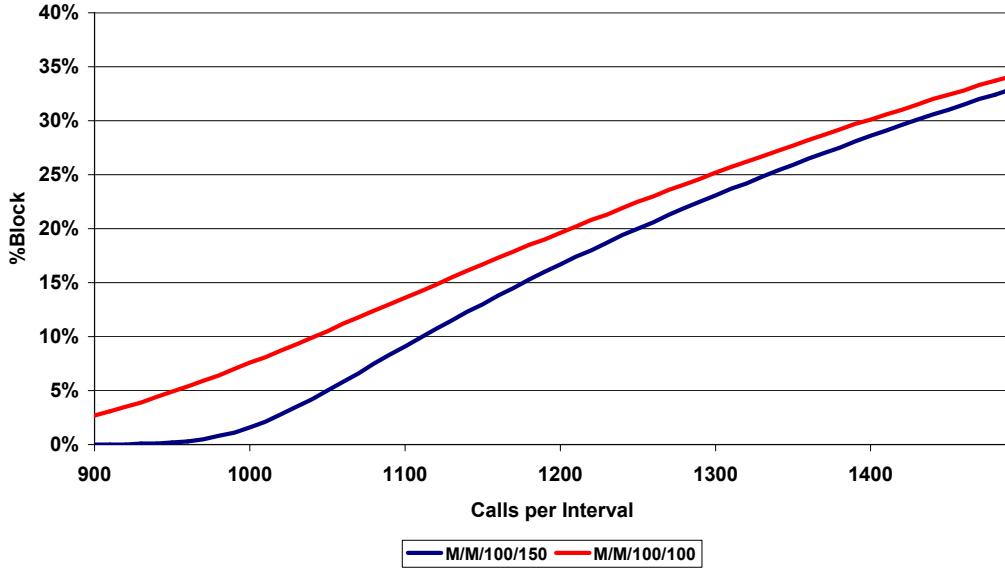
No queue  $\Rightarrow$  no wait.

$$\pi_i = \frac{R^i}{i!} \left/ \sum_{j=0}^n \frac{R^j}{j!} \right., \quad 0 \leq i \leq n.$$

Note: interval = 1 hour

# M/M/n/K vs. Erlang-B

Average service time = 6 min, 100 agents



**Moderate load:** additional trunks prevent blocking.

**Heavy load:** % blocking  $\approx 1 - 1/\rho$  ("fluid limit").

**Erlang-B Formula** (1917):

Loss probability

$$E_{1,n} = \pi_n = \frac{R^n}{n!} \left/ \sum_{j=0}^n \frac{R^j}{j!} \right. \quad (1)$$

Follows from PASTA.

(1) valid for M/G/n/n! (Generally distributed service time.)

$\lambda\pi_n$  – rate of lost customers,

$\lambda(1 - \pi_n)$  – effective throughput.

**Erlang-B computation:** via recursion

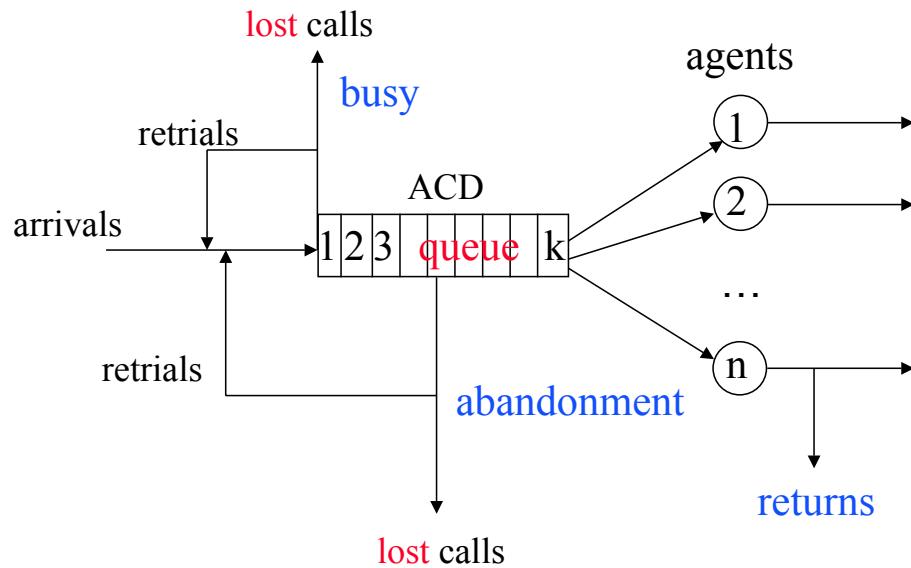
$$E_{1,n} = \frac{RE_{1,n-1}}{n + RE_{1,n-1}} = \frac{\rho E_{1,n-1}}{1 + \rho E_{1,n-1}} \quad E_{1,0} = 1.$$

Note:

$$E_{1,n} = \frac{(n - R)E_{2,n}}{n - RE_{2,n}}; \quad E_{2,n} = \frac{E_{1,n}}{(1 - \rho) + \rho E_{1,n}};$$

$E_{2,n} > E_{1,n}$ , as expected: why?

# Schematic representation of a telephone call center



Two customer - centric (subjective) operational measures of performance:

- Abandonment (impatient)
- Retrials (often negligible)

How to model Abandonment?